

**HUMAN RIGHTS FRAMEWORK**

**PANEL CHECKLIST**

**Principle: Non-discrimination and equality**

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| **Description**  |
| A human rights-based approach means that all forms of discrimination must be prohibited, prevented and eliminated.  It also requires the prioritisation of those in the most vulnerable situations who have the biggest barriers to realising their rights. Significant considerations would include;* Are women’s experiences effectively considered in Equality Impact Assessments.
* Is violence against women front and centre of policy, strategy and legislation.

Examples of questions you may ask yourselves are;* As women, what barriers have the participants experienced?
* Does the issue affect all women, or have particular impacts on different communities of women?
* How do women’s experiences of the issue impact on the wider community, e.g. women who experience mental health challenges may not be able to provide adequate care for elderly relatives.
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| **Prompt Questions** | **Action to reduce barriers** |
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